



“Most folks are about as happy as they make up their minds to be” – Abraham Lincoln

- + Seeing problems, mistakes, setbacks and delays as inevitable
- + Do something that scares you every day
- + Great work is done by people who are not afraid to be great
- + Decide what you want, and what you are willing to exchange for it
- + Committing and following through
- + Leading by example
- + To be great you need to learn from your mistakes
- + Knowledge makes it possible to avoid repeating mistakes
- + The ability to inspire and motivate yourself and others
- + Act as if you have already achieved your goals

NEGATIVE CULTURE



“When you’re through changing, you’re through”
– Bruce Barton

- Jumping to conclusions
- Blaming, it can take you away from accountability
- Ignore it, and maybe it will go away
- You are too old to set a new goal or dream another dream
- Belittling others’ ambition makes your ambitions bigger
- Motivation to stay safe, work good, and “cover one’s behind”
- Passive, aggressive and defensive behaviour result in less focus on performance as one is not taking others along with them
- Without me and my department the company will never go anywhere
- I’m too important to think about anything else
- Don’t be responsible for anything



WHAT
CAN
I DO?

OXYGEN
ADS



“Sharing gives the group access to more and diverse knowledge”

- Nothing is particularly hard if you divide it into small jobs
- You make a living by what you get, but you make a life by what you give
- You don't get paid for the hour. You get paid for the value you bring to the hour
- You can do amazing things if you try and help break down barriers between departments
- You can do extraordinary things if you work as a true member of the team
- You can go above and beyond your capabilities and achieve extraordinary results
- You can help build your company and build yourself a successful career
- The greatest pleasure in life is doing what people say you cannot do
- Planning needs to involve people and people need to feel meaningfully involved
- Don't let what you cannot do interfere with what you can do

COMMITTING AND

FOLLOWING THROUGH



“Most people never run far enough on their first wind to find out they’ve got a second. Give your dreams all you’ve got and you’ll be amazed at the energy that comes out of you” – William James

- The harder you work, the harder it is to surrender
- Significant time, sufficient energy and support should be given to everyone who enters the company
- Respect is the route to knowledge and a willingness to share
- I can, I will, I am able and I am ready
- Pleasure in the job puts perfection in the work
- When thought becomes excessively painful, action is the finest remedy
- The best way out is always through
- Do not wait to strike till the iron is hot; but make it hot by striking
- Everyone consistently delivers on what they promise
- Build great relationships with your team members